

THE BOARD OF ATHENS COUNTY COMMISSIONERS, met in regular session, with Charlie Adkins presiding, Chris Chmiel in attendance and Lenny Eliason, absent.

Agenda

A motion was made by Mr. Chmiel and seconded by Mr Adkins to approve the following agenda:
Athens County Board of County Commissioners

Meeting Agenda for Tuesday, October 07, 2025 Convenes at 9:30 a.m.

Approve Agenda

Approve Minutes September 24, 2025 & September 30, 2025

Approve Appropriations, Transfers, New Line Items Requests/Changes, Then & Nows, & Bills

- 9:30 Taylor Sappington- Treasurer
- 9:45 DJFS Dir Jean Demosky - weekly updates
- 10:00 Jeff Jenkins, HAPCAP- 485 Richland Bid Opening
- 10:15 Amanda Clark-Little wonders early care
- 10:30 W&S Supt Oscar Carson - weekly updates
- 10:45 EMS - Rehire/Discipline
- 11:00 NFP
- 11:15 NFP
- 11:30 LUNCH

Agenda Items

- Amended Certificate
- Utility Permits
- W&S Extensions (Ratify Commissioner Adkins Signature)
- New Marshfield Nomination Form (Ratify Commissioner Eliason's Signature)
- Common Pleas transfer \$8,165.48
- BDSR lead applicant designation
- RFP County Tax Liens 2025-2027
- Chauncey Library AMLER LOS
- Bikepath Bench Donation - Castrop
- Sunday Creek Pay App #2
- Credit Card Authorization Removal
- Collins Realty & Auctions (Ratify Commissioner Adkins Signature)
- \$2,500.00 New Marshfield Easement - Sharon Allen
- Support Letter Amler
- Treasurer Computer Quote
- Treasurer EZ-Cashier Quote
- Letter from Residents of Selby Rd
- add Merchant McIntyre Assoc.

~TRAVEL

- Auditor: Lee Raines, CAAO Southeast District Meeting, Gallipolis OH; 10/10/25
- Comm: Chris Chmiel, Aging in Appalachia, Marietta OH; 11/13/25

ADJOURNMENT

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Minutes

A motion was made by Mr Chmiel and seconded by Mr Adkins to approve the minutes of September 24, 2025 & September 30, 2025.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Appropriations, Transfers, New Line Items Requests/Changes, Then & Nows, & Bills

A motion was made by Mr Chmiel and seconded by Mr Adkins approving the Appropriations, Transfers, New Line Items Requests/Changes and approving the payment of the required County Bills, which are included in the Auditor's Office INVOICE TRACKING REPORT - From: 09/30/2025 To: 10/02/2025 and the bills are hereby the same and authorize the County Auditor to issue warrants on the County Treasurer for payment in the same. Complete list of bills maintained in the Auditor's office.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Treasurer Taylor Sappington - Cashier System & Computers

A motion was made by Mr Chmiel and seconded by Mr Adkins to approve the purchase of New Computers through Freedomlinx in the amount of \$11,186.92 (Invoice # 20190142) and the purchase of a New Cashier System through F&E Payment Pros in the amount of \$14,220.00 and authorize Treasurer Taylor Sappington to sign related vendor documents.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

DJFS Dir Jean Demosky - Weekly Updates

Dir Demosky provided the following weekly updates:

1. Program & Event Updates
 - * RMS training: Additional materials were sent but bounced due to size; will be resent in smaller batches.
 - * Winterfest: This Saturday, 10:00 AM–2:00 PM. ~600 children expected; still need ~40+ coats. Volunteers needed.
 - * HR: No items for discussion.
2. Property Auction — 510 W. Union
 - * Auction set: Nov 6 at 5:00 PM (on site).
 - * Marketing: Auctioneer to capture drone and interior photos this Thursday; ads to follow.
 - * Public inquiries: Direct interested parties to the auctioneer (contact number to be shared with commissioners).
 - * Minimum bid: \$950,000 (as restated later in discussion).
3. Transportation (NET) Contracts & Funding Risk
 - * Service resumption: Plan to resume NET contracts with Green Cab, Athens On Demand, and RSVP; office will notify providers today and confirm driver availability/start dates.
 - * Federal funding uncertainty: Portions of program are federally funded (incl. Medicaid). Concern raised about impacts from a federal shutdown on timely reimbursements.
 - * Initial feedback from the Directors' Association: State may front federal funds for a period; confirmation pending from Ohio Department of Medicaid.
 - * Current county position: Insufficient cash on hand to float provider payments without timely reimbursements.
 - * Draw/reimbursement timing:
 - * Typical capability: weekly draws, funds ~1 week after approval (varies by funding stream; Medicaid may be slower).
 - * Practice: Some departments run weekly; many counties run monthly. Weekly draws preferred now to detect issues earlier.
 - * Fiscal closeout: Q close due Oct 18; staff (Angie & Julie) working on closeout Oct 7–8 to verify balances and ensure FY 2026 accounts are zeroed where required.

Amended Certificate

A motion was made by Mr. Chmiel and seconded by Mr. Adkins acknowledging receipt of the Amended Certificate for Athens County, Athens County Commissioners, dated October 7, 2025 prepared by Jill Davidson, Athens County Auditor.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Utility Permit

A motion was made by Mr Chmiel and seconded by Mr Adkins to approve the following Utility Permit:

Permit No. 25-632
 From: Le-ax Water District
 6000 Industrial Dr
 Athens, OH 45701

We hereby request permission to install utility lines within public right-of-way limits.

Location of work: Co Rd # 73, Co Rd Name: Wolfe Bennett Rd
 Description of Work: Water
 Type of Installation: Underground (buried) Line Parallel to Rd and Underground (buried) Line Crossing Rd

Estimated Project Schedule: Start Within 7 days of permit approval/Completion within 30 days of permit approval

Agreed to by: /s/Kaitlyn Brooks, Le-ax Water District

Athens County Commissioners

/s/ Lenny Eliason- absent

/s/ Chris Chmiel

/s/ Charlie Adkins

/s/Jeff Maiden, Athens County Engineer

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea

W&S Extensions

A motion was made by Mr. Chmiel and seconded by Mr. Adkins ratifying Commissioner Adkins Signature authorizing an extension as requested by Courtney King for monies owed the Athens County Water and Sewer District for water and sewer service, the total amount due is \$231.47 with \$150.00 on 10/09/2025. If the terms of this agreement are not met, the account will be considered delinquent and service could be shut off.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins ratifying Commissioner Adkins Signature authorizing an extension as requested by Stacey Valentine for monies owed the Athens County Water and Sewer District for water and sewer service, the total amount due is \$169.23 with \$90.09 due on 10/17/2025. If the terms of this agreement are not met, the account will be considered delinquent and service could be shut off.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

A motion was made by Mr. Chmiel and seconded by Mr. Adkins ratifying Commissioner Adkins Signature authorizing an extension as requested by Laura Plotner for monies owed the Athens County Water and Sewer District for water and sewer service, the total amount due is \$195.14 with \$102.67 due 10/09/2025. If the terms of this agreement are not met, the account will be considered delinquent and service could be shut off.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

New Marshfield Nomination Form & Resolution

A motion was made by Mr. Chmiel and seconded by Mr. Adkins ratifying Commissioner Eliason's Signature on the New Marshfield Nomination Form and Resolution.

See documents on back of page 333.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Common Pleas Transfer \$8,165.48

A motion was made by Mr Chmiel and seconded by Mr Adkins to approve the Common Pleas transfer in the amount of \$8,165.48.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

BDSR lead applicant designation

A motion was made by Mr Chmiel and seconded by Mr Adkins to recommend the Athens County Land Bank as the Lead Entity for Athens County for the upcoming rounds of the Demolition & Site Revitalization Program:

October 9, 2025

Director, Ohio Department of Development
Demolition and Site Revitalization Program
77 High Street
Columbus, OH 43215

Subject: Lead Entity Letter of Intent - Building Demolition and Site Revitalization Program (House Bill 96)

Director,



Division of Environmental & Financial Assistance (DEFA)
Office of Financial Assistance (OFA)
50 West Town Street, Suite 200, Columbus, Ohio 43215
Ph: 614.644.2798 E-mail: ofa@epa.ohio.gov
OhioEPA-Div. of Environmental & Financial Assistance

This nomination form must be completed in its entirety and signed by the authorized representative, or designee, identified on TAB 2

Please review and follow the nomination form and submission instructions.

IMPORTANT INFORMATION

All documents must be signed and dated. Please submit fully completed nomination packages to:

ofa@epa.ohio.gov

Nominations with attachments more than 10 MB must be submitted via Ohio EPA's File Share system. The instructions and the share links are listed below:
OhioEPA'sFileShareSystemInstructions

* Please include the loan applicant's name and project name with the email subject line.

** ONLY electronic submissions will be accepted.

*** PLEASE NOTE: Regardless of the number of nominations/re-nominations an entity submits, there will be ONE auto-response from the DEFA mail box.

WPCF/WSRA Nomination Form

Revised Aug. 2025

Nomination Checklist - Required Documents

The following checklist indicates the information necessary for Ohio EPA DEFA to review and prioritize projects. Ohio EPA may review all readily available project information in addition to the nomination submitted.

- A copy of legislation authorizing current water and sewer rates to pin fees. Please include both water and wastewater information. *Note: To obtain a loan from Ohio EPA, the Borrower is required to pledge user revenue derived from the ownership and operation of their system sufficient for repayment of the loan.*
- Documentation supporting creation of water or sewer utility (for new systems) including proposed rate structure and schedule for collection of fees.
- A map showing the project(s) location. The map should be either a 7.5 minute USGS topographic map, or a property map, that shows the project details.
- Project planning information
[WPCF Regional Planning Guidance](#)
Financial Evaluation is required for design or construction of a new WWPFT, plant expansion, major WWPFT improvements or extensions to unsewered area project
[WSPFA Project Planning Guidance](#)
- A scope of services and/or an agreement for planning, design or construction engineering services
- For construction loans, along with project planning information, submit any Basis of Design Documents and/or Preliminary Engineering Reports
- Additional documentation requested or required on specific tabs (e.g., WSRA, WPCFL). Failure to do so may impact your project's ranking.
- Estimated construction cost for Emerging Contaminant or Lead Service Line work
- Readiness-to-Proceed documentation

Once all nominations forms are signed and dated, please submit the completed package along with the above mentioned documents to: ofa@epa.ohio.gov

WPCF/WSRA Nomination Form

Revised Aug. 2025

WPCF/WSRA Nomination Form

Project Information

Name of the project:

Project location:

County: Address: ZIP:

Project description:

Project Planning Information

Project Name:

Project Start Date:

Project End Date:

Project Status:

Project Budget:

Project Funding Source:

Project Description:

Project Location:

Project Contact:

Project Manager:

Project Engineer:

Project Designer:

Project Consultant:

Project Architect:

Project Contractor:

Project Subcontractor:

Project Vendor:

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The Athens County Board of Commissioners hereby recommends the Athens count Land Bank (Athens County Land Reutilization Corporation) as the Lead Entity for Athens County for the upcoming rounds of the Demolition & Site Revitalization Program.

Athens County's population is under 100,000 per the most recent decennial census. Under HB 96, the Director selects one Lead Entity based on county recommendations. The Land Bank's statutory mission, experience with blight removal, multi-jurisdiction coordination, and established fiscal/grant controls make it the most suitable administrator for these funds.

Please contact JoAnn Rockhold, Administrator at 740-592-3292 or jsikorski@athensoh.org with any questions.

Respectfully submitted,

/s/Lenny Eliason, President

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

RFP County Tax Liens 2025-2027

A motion was made by Mr Chmiel and seconded by Mr Adkins to authorize Treasurer Taylor Sappington to issue RFP County Tax Liens for 2025-2027.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Chauncey Library AMLER LOS

A motion was made by Mr Chmiel and seconded by Mr Adkins to approve the Chauncey Library AMLER LOS: October 7, 2025

Re: Support for Athens County Public Libraries' AMLER Application (New Chauncey Library)

To Whom It May Concern:

On behalf of Athens County, we strongly support Athens County Public Libraries' (ACPL) intent to apply for AMLER funding to construct a new public library in the Village of Chauncey, Ohio.

Chauncey's branch—ACPL's smallest at ~1,000 sq. ft.—functions as a vital hub. In 2023 it recorded 24,842 visits, 15,503 circulations, 2,070 public computer sessions, 13,739 Wi-Fi sessions, and 205 programs serving 2,113 attendees (including 50 summer lunches to 766 youth). Demand clearly exceeds the current facility.

ACPL has acquired a site across from the village hall and fire department to help form a "village square." The plan is for an ~6,000 sq. ft. "library-plus" facility with flexible meeting rooms; dedicated spaces for children, teens, adults, and power users; and adequate technology, staff, and materials areas—directly supporting workforce readiness, digital inclusion, small-business development, and access to services.

Chauncey's economy was historically tied to salt and coal, including the Manhattan No. 25 underground mine; mining ceased in 1952. This project advances AMLER's mission by catalyzing revitalization in a former mining community and anchoring civic activity in the town center. ACPL's active partnerships (Health Department "Friendship Bench," Integrated Services, Community Food Initiatives, Rural Action, Ohio University, and others) demonstrate readiness to deliver impact from day one.

The estimated project cost is \$2.8–\$3.3 million. ACPL will request \$3,000,000 in AMLER funds, cover any remaining capital from its own fund, and fully sustain ongoing operations. (The project is not feasible below \$2,000,000.)

This investment will expand broadband access and digital skills, support job seekers and learners, strengthen community partnerships, and create a durable civic anchor for Chauncey. Athens County urges favorable consideration of ACPL's application.

Thank you for your time and consideration.

Respectfully,

Lenny Eliason, President

Charlie Adkins

Chris Chmiel

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Bikepath Bench Donation - Castrop

A motion was made by Mr Chmiel and seconded by Mr Adkins to accept Rick Castrop's donation for the Bikepath Bench, maintenance will install and secure.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Sunday Creek Pay App #2

A motion was made by Mr Chmiel and seconded by Mr Adkins to authorize Commissioner Eliason to sign the Sunday Creek Pay App #2.

See document on back of page 335.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Credit Card Authorization Removal

A motion was made by Mr Chmiel and seconded by Mr Adkins to remove Tammy Goeglein from the Credit Card Authorization.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Collins Realty & Auctions

A motion was made by Mr Chmiel and seconded by Mr Adkins to ratify Commissioner Adkins Signature on the Collins Realty & Auctions documents.

Documents available on file in the Commissioners Office.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

\$2,500.00 New Marshfield Easement - Sharon Allen

A motion was made by Mr Chmiel and seconded by Mr Adkins to authorize the \$2,500.00 expenditure for the final easement for the New Marshfield Sewer Project.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Abandoned Mine Land Economic Revitalization Project - Support Letter AMLER

A motion was made by Mr Chmiel and seconded by Mr Adkins to approve sending a Support Letter:

Ohio Department of Natural Resources
Division of Mineral Resources Management
2045 Morse Road, Bldg H2
Columbus, OH 43229

To whom it may concern,

The Athens County Board of Commissioners is writing to share its support for the Abandoned Mine Land Economic Revitalization project being proposed by the Survivor Advocacy Outreach Program (SAOP) and Vitruvian LLC.

This development will reclaim 37 acres of abandoned mine land throughout the unincorporated community of Millfield in Athens County. When completed, the project will provide residents with a two-mile community trail with gathering spaces, restrooms, water fountains, and seating areas.

The northern townships of Athens County have been mined extensively, and the Millfield area is no exception. In 1930, the area experienced the worst mine disaster in the State of Ohio when mine Number 6 exploded, killing 82 men.

While No. 6 and the surrounding mines have been abandoned since the mid-20th Century, the communities built alongside the mining industry remain. Projects like the one proposed by SAOP and Vitruvian LLC represent a significant reinvestment in the area and will help to create new, healthy recreational opportunities for the residents of these historic coal communities.

OHIO WATER DEVELOPMENT AUTHORITY
CONTRACTOR'S ESTIMATE

TO OWNER:
 Sunday Creek Valley Water District
 Athens County Commissioners

APPLICATION NO: 2
 PERIOD TO: 10/2/2025
 OWDA LOAN NO: 11338/11344
FS391337-0005/
OH-21348-2023

FROM CONTRACTOR:
 TAM Construction, Inc.
 280 E. State Street Suite 100
 Athens, OH 45701

FOR OWDA OFFICE USE ONLY	
Fund:	_____
Voucher:	_____
OWDA Pay:	_____
Date:	_____

PROJECT:
 Sunday Creek Valley Water Dist.
 Contract 1 : State Route 550 Waterline
 Phase 2

1 ORIGINAL CONTRACT PRICE	\$499,400.00
2 Net change by CHANGE ORDER	\$34,310.00
3 CURRENT CONTRACT PRICE (Line 1 + 2)	\$533,710.00
4 TOTAL COMPLETED & STORED TO DATE	<u>\$197,033.08</u>

5 RETAINAGE			
a.	8 %	\$15,762.65 of completed work	\$15,762.65
b.	8 %	\$ 5,421.85 of stored work	<u>\$5,421.85</u>
		Total Retainage (Line 5a + 5b)	<u>\$21,184.49</u>

6 TOTAL EARNED LESS RETAINAGE
 (Line 4 less Line 5 total) \$175,848.59

7 LESS PREVIOUS PAYMENTS
 (Line 6 from prior certificate) \$91,081.21

8 CURRENT PAYMENT DUE \$84,767.38

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Approved Change Orders through Change Order No. <u>1</u>	\$34,310.00	
	NET CHANGES by Change Order	\$34,310.00

CONTRACTOR'S CERTIFICATE

I hereby certify that the above materials and services have been furnished and performed in accordance with the conditions of the contract for the above work, and that payment has not been received and therefore is due and to be paid on said contract

CONTRACTOR: TAM Construction, Inc.
 BY: _____ DATE: _____

ENGINEER: Arcadis By: _____ Date: _____

OWNER: [Signature] By: L. Gannon Date: 10/3/20
 Athens County Commissioners

OWNER: _____ By: _____ Date: _____
 Sunday Creek Valley Water District

OWDA: Chief Engineer By: _____ Date: _____
 Executive Director

The Athens County Board of Commissioners kindly ask that you give serious consideration to the Millfield community AMLER project proposed by SAOP and Vitruvian LLC.

/s/Lenny Eliason, President /s/Charlie Adkins, Vice President /s/Chris Chmiel, Commissioner

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Letter from Residents of Selby Rd

A motion was made by Mr Chmiel and seconded by Mr Adkins to direct Engineer Jeff Maiden to review resident complaint and to request recommended actions.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Merchant McIntyre Associates

Table Until Next Week

Travel

A motion was made by Mr Chmiel and seconded by Mr Adkins to approve the following travel:

Auditor: Lee Raines, CAAO Southeast District Meeting, Gallipolis OH; 10/10/25

Comm: Chris Chmiel, Aging in Appalachia, Marietta OH; 11/13/25

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

485 Richland Bid Opening - HAPCAP Jeff Jenkins

A motion was made by Mr Chmiel and seconded by Mr Adkins to acknowledge receipt of the 485 Richland Bid Opening:

Project Name: New Leaf - Neighborhood Facilities Improvements

Grant Number: B-D-22-1AE-4

Project Estimate: \$138,600.00

10% Allowable Overage: \$15,400.00

Maximum Allowable Bid Amount: \$154,000.00

Kalkreuth Roofing & Sheet Metal \$142,951.00

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

87 High St Bid Award - HAPCAP Jeff Jenkins

A motion was made by Mr Chmiel and seconded by Mr Adkins to award the bid for 87 High St to Stockmeister Enterprises, Inc in the amount of \$260,450.00.

See back of page 336 for bid award document.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

93 High St. Progress - HAPCAP Jeff Jenkins & Nate Simons

* Status: Plumbing/electrical/HVAC rough-ins complete; finishers starting (paint, flooring). New glass storefront installed; "93 High" walkway to begin this week/next.

OSU Extension Project - HAPCAP Nate Simons

* Pre-app submitted; State opened program Oct 1. Awaiting invite to submit full application.

* Next step: Nathan to follow up with the state rep ("Grant") for status.

Competitive Sealed Bids Procurement - Contractor Recommendation

Estimate: \$246,522.70

Maximum Allowable Bid: \$273,914.11

B-D-23-1AE-1

Athens County Landbank - Neighborhood Facility Improvements

Vendor	Bid Amount
Stockmeister	\$260,450
Buckeye Construction and Restoration	\$269,957
Gutknecht	\$318,000

It is my recommendation that contract negotiations be initiated with the vendor with the most responsive bid,

Stockmeister Enterprises, Inc
704 E. Main St. Jackson, Ohio 45640

Jeff Jenkins, Community Development Coordinator
Hocking Athens Perry Community Action Agency

Amanda Clark - Little Wonders Early Care and Education

Amanda Clark, owner, Little Wonders Early Care & Education stated she has some concerns about Athens County Children Services.

- * visit/allegations - anonymous complaint
- * records request
- * mandated reporter letters
- * legal

Commissioners noted the matter appears legal, Commissioner Chmiel will follow up with legal counsel/prosecutor's office and update Amanda Clark.

W&S - EDU Letter Discussion

Supt Oscar Carson provided the following information on EDU Letter Discussion:

Background

- * Oscar presented a draft letter regarding EDUs for the Country Club.
- * Question raised whether to approve or further discuss.

Membership Numbers

- * Last week's meeting referenced ~80 members.
- * Stephanie located older paperwork citing 194 members.
- * Uncertainty remains because of multiple membership types:
 - * Golf memberships (~80-90)
 - * Restaurant/food memberships (overlapping with golf, plus some additional)
 - * Pool memberships (some overlap, plus extras).
- * Commissioners agreed they need written confirmation of actual membership counts, broken down by type, before making decisions.

EDU Calculation Basis

- * Discussion on whether to base EDU charges on membership count or actual water usage.
- * Policy reportedly states: use water usage data when available.
- * Example: Warehouse Tire had a highest monthly usage of 5,500 gallons, which would equate to ~3 EDUs—significantly less than the 9 initially assigned.
- * Commissioners stressed the need for consistency and fairness, while ensuring system revenues are adequate to cover loan repayment.

Concerns Raised

- * Overestimating EDUs risks placing an excessive burden on businesses already struggling.
- * Underestimating EDUs risks insufficient revenue, which could require raising costs for all users.
- * Commissioners emphasized balancing fairness for businesses with the financial needs of the system.

Legal Guidance

- * Commissioners requested an opinion from Attorney Frank LaVelle to clarify whether EDUs should be based on usage or membership.
- * Potential conflict noted: Frank is reportedly a member of the Country Club. Despite this, they agreed to seek his written guidance.

Decisions & Next Steps

1. Membership Verification: Obtain written documentation of the company's current membership numbers, broken down by type.
2. Legal Opinion: Oscar to contact Frank for written clarification on EDU calculation requirements.
3. Hold Action: No approval of the EDU letter until both membership numbers and legal guidance are received.
4. Broader Review: Commissioners will continue reviewing EDU allocations for fairness, with preference to use actual usage data where possible.

W&S - 7700 Heatherstone

Sewer Connection Problem – 7700 Heather Stone (Davidson & Bush)

Background

- * Property's gravity tie-in to the sanitary main is not feasible due to insufficient slope from house to tap.
- * Engineer previously indicated it might work if the lateral were run right next to the house, but that would require demolishing a patio and hot tub with no guarantee of success.

Site Facts (as discussed)

- * Existing fall: ~7 inches over ~150 ft of run → insufficient.
- * Minimum design slope cited: ≥ 1% (would require ~18 inches of fall over 150 ft).
 - * Crew preference for reliability: ~2% (≈ 3 ft fall).
- * Field conditions: limestone, deep main; taps have been difficult/slow to install.
- * Depths referenced:
 - * Main/tap discussed at ~16–18 ft deep.
 - * Contractor (Fields) stated they set the road main ~2 ft deeper than spec, yet depth is still inadequate at this location.
- * Tap placement: At homeowner's request, further from the house (edge of property), increasing run length and worsening slope constraints.

Options Discussed

1. Lowering the main / re-excavation in roadway – Impractical; would require digging ~18 ft in the street; not recommended.
2. Re-route near the house – Would necessitate removing patio/hot tub with no certainty of adequate grade; not recommended.
3. Install a grinder pump (simplex) – Recommended by contractor and staff as the only practical solution.

Costs & Responsibilities

- * Work to date (mobilization/riser/sand): \$4,490.
- * Grinder pump station (simplex) install: \$9,600.
- * Homeowner responsibilities (tie-in & electric): ~\$3,250.
- * Prior gravity connection estimate (now infeasible): \$6,787.07.
- * Ongoing O&M: Simplex unit uses a standard ~\$1,800 grinder pump (widely available; easier/cheaper to replace than duplex systems).
 - * Note: After 1-year workmanship warranty, ownership/O&M is the homeowner's responsibility.

Risk/Accountability Notes

- * Multiple parties questioned whether the installed depths meet plan requirements; responsibility dispute remains (contractor vs. engineer).
- * Board intends to pursue cost responsibility with engineer/contractor after restoring service with the grinder solution.

A motion was made by Mr Chmiel and seconded by Mr Adkins to approve the installation of a grinder pump for 7700 Heatherstone.

See documents on back of page 338.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

EMS - Rehire

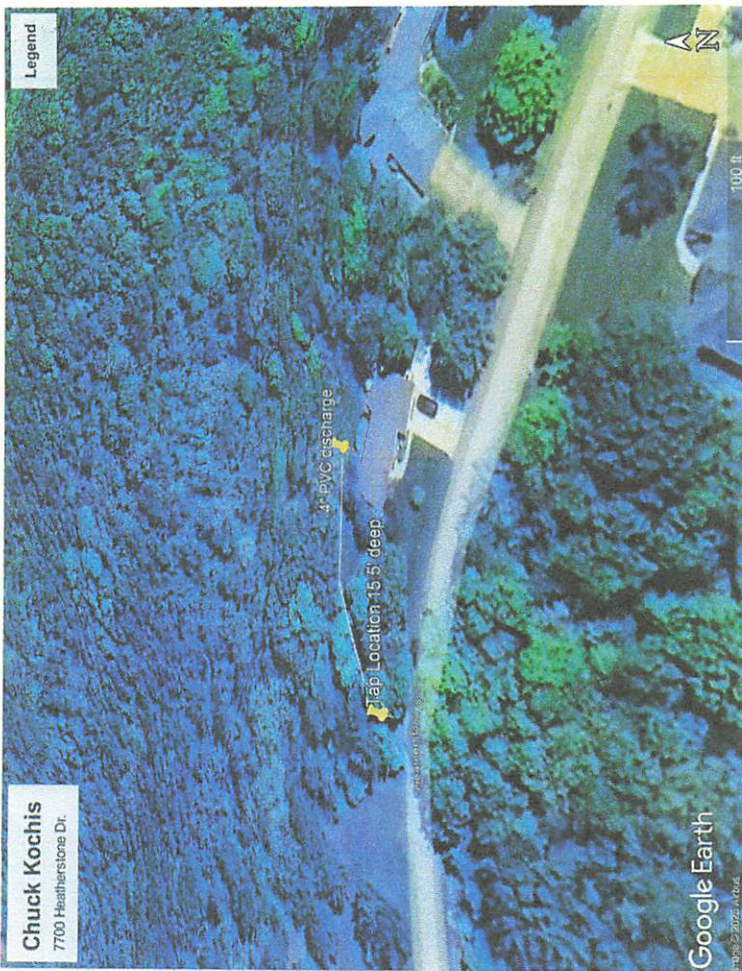
A motion was made by Mr Chmiel and seconded by Mr Adkins to approve the rehire of Paramedic Derek Hendershot as a Full-time Paramedic with a pay rate of \$ and a start date TBD.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

Executive Session - EMS

A motion was made by Mr. Chmiel and seconded by Mr. Adkins to enter into executive session at 10:40 with EMS Chief Amber Pyle to discuss discipline of a public employee.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.



Davidson Bush, LLC
 5530 Radford Rd
 Athens, OH 45701-9369
 +17405925907

Invoice 11716



BILL TO
 Chuck Kochis
 7700 Heatherstone Dr.
 Athens, OH 45701

DATE
 10/07/2025

PLEASE PAY
\$4,490.30

DUE DATE
 10/22/2025

DESCRIPTION	QTY	RATE	AMOUNT
9/5/2025 The following work was performed. Arrived with large scale excavator to dig to the depth of 15.5' locating the sewer pipe presented by the County Sewer Project. Proceeded to expose the discharge piping from the house to gain elevation shots for both locations. With the length required to install the sewer line, there is not enough drop in the piping. (only 7" of drop in a total run of nearly 150') With this gained knowledge and the ditch being open at the time, a 4" riser was added to the tap to ground level to accept a sewage pump station if deemed applicable by the powers that be. Bedded this deep ditch with 15 tons of sand and backfilled for a day's end. Parts			
6x4 Eccentric Reducer	1	115.27	115.27
4" x 20' PVC Solid Wall Pipe	1	110.03	110.03
4" PVC LS 90	1	32.50	32.50
Sand (Per Scoop)	15	45.50	682.50
Dump Truck	1	100.00	100.00
			Subtotal: 1,040.30
Excavation Services per day utilizing large scale track excavator and operator per day rate	1	2,850.00	2,850.00
Dig Crew	0.50	1,200.00	600.00
			Subtotal: 3,450.00

We accept Visa, MC, Discover & American Express. If your invoice is over \$2,000.00, call to set up a credit card transaction.

TOTAL DUE **\$4,490.30**

Please leave us a review on Facebook or Google, letting us know how we have done.

Cold weather will be here before we know it, please call now to schedule your furnace check.

THANK YOU.

Submit Your Email Address For Paperless Billing!!!

Pay invoice

5530 Radford Rd
 Athens, OH 45701-9369 USA
 +17405925907



Estimate

ESTIMATE # 2485
 DATE 10/07/2025

ADDRESS
 Chuck Kochis
 7700 Heatherstone Dr.
 Athens, OH 45701

PLEASE DETACH TOP PORTION AND RETURN WITH YOUR PAYMENT

DESCRIPTION	QTY	RATE	AMOUNT
Sewage Pump Objective: To install a lift station at the rear location of the house. Placing a 2" discharge PVC line from the outlet to the station to the riser pipe at the tap location. Bedding station in sand and completing the tap connections.			
Sales		9,600.00	9,600.00
Sales		3,250.00	3,250.00
			TOTAL \$12,850.00

Accepted By

Accepted Date

Please leave us a review on Facebook or Google, letting us know how we have done.

Regular Session

A motion was made by Mr. Chmiel and seconded by Mr. Adkins to return to regular session at 10:46 and authorize Chief Amber Pyle to pursue discipline.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.

NFP

Dave Leszcz and June Jennings provided the following update with NFP:

- * Updated proposal: Carriers re-rated using claims through August; August saw 5 new high-cost claimants (>\$50k) adding ~\$854k in claims.
- * Recommendation: Move to Medical Mutual of Ohio (MMO) self-funded plan with stop-loss; projected ~\$1.02M (10%) savings for 2026.
- * Credits/fees: MMO to provide \$25k/yr wellness (3 yrs), \$25k/yr implementation credit (3 yrs), plus \$100k one-time transition credit (subject to clawback if exiting early).
- * Risk protection: Specific stop-loss at \$125k/claimant; aggregate cap at 125% of expected claims with \$1M aggregate reimbursement; TLO adds 3 months of protection if exiting.
- * Reserves: Use part of savings to build ~\$600–\$700k reserve over time; claims paid weekly, admin fees monthly; MMO invoices reflect stop-loss credits.
- * Admin & operations: NFP to assist with eligibility, reporting, employee communications, and optional online enrollment; PBM would shift to Express Scripts (formulary disruption letters/assistance planned).
- * Scope discussion: Possible inclusion of Job & Family Services (≈76 employees) to stabilize risk; HBCRC (~60) leaving CEBCO pool noted.

A motion was made by Mr. Chmiel to adopt MMO , which failed with no second; commissioners plan to revisit next week; requests for added comparisons (EAP/wellness) and formulary disruption analysis. See back of page 339 through page 340 for documents.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, no.

High-Cost Claimant Summary (July vs August)

During the Request for Proposal (RFP) process, carriers requested claims data through August to firm up their quotes. The following information outlines the changes in claims data from July to August:

	January through July	January through August
Total Claimants	16	21
Total Claim Amount	\$2,327,754	\$3,182,482
Total Claim Amount	\$410.03	\$491.05
PMPM		
Medical Total Claim Amount	\$2,041,295	\$2,817,120
Pharmacy Total Claim Amount	\$286,459	\$365,362

- There were 5 new claimants added to the \$50k and over report.
- Medical claims increased by \$775,825
- Drug claims increased by \$78,903
- Total claims increased by \$854,728

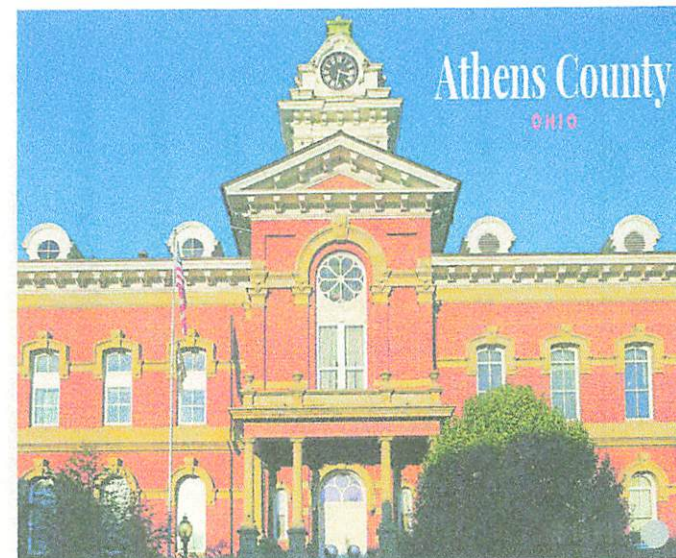
Claimant	Claims through July	Claims through August
1	\$423,126.70	\$569,322.94
2	\$478,188.16	\$478,072.91
3	\$300,614.03	\$321,262.24
4	N/A	\$284,169.99
5	\$182,139.39	\$233,067.25
6	\$202,500.49	\$205,620.66
7	\$58,232.10	\$133,420.93
8	N/A	\$97,222.01
9	\$72,910.07	\$90,896.34
10	\$81,714.38	\$83,322.96
11	\$82,607.55	\$83,161.94
12	\$75,968.48	\$76,500.51
13	\$76,332.20	\$76,385.85
14	\$64,474.39	\$73,368.13
15	\$62,530.73	\$65,039.88
16	\$62,467.03	\$63,147.93
17	N/A	\$59,354.10
18	\$52,821.15	\$53,643.71
19	\$51,126.70	\$52,431.47
20	N/A	\$52,305.53
21	N/A	\$50,764.55
	\$2,327,753.55	\$3,182,481.83



Athens County
Health and Wellness Evaluation
and Recommendations –
UPDATED

Presented by:
Dave Leszcz, Senior Vice
President
June Jennings, AVP Consultant

October 7, 2026



Recommendations

Updated Claims Information

Self Funding

These significant advantages position self-funding health insurance as an outstanding choice for Athens County, empowering them to effectively control healthcare expenses while delivering exceptional, comprehensive benefits to their employees.

- Cost Control:** Self-funded insurance allows employers to pay only for the actual healthcare claims incurred by their employees rather than paying fixed premiums to an insurance company. This can lead to significant savings.
- Transparency - Access to Claims Data:** Employers gain visibility into claims data, enabling them to identify cost drivers and adjust strategies. Employers can analyze claims trends to make informed decisions and manage healthcare costs proactively.
- Plan Control and Flexibility:** Employers have the ability to customize their health plans to better meet the specific needs of their workforce. This flexibility includes adjusting benefits, managing provider networks, direct contract negotiations, targeted clinical programs and implementing wellness programs to encourage healthy behaviors.
- Improved Employee Engagement:** Tailored benefits often lead to higher satisfaction and loyalty.



Experience Report

DIAGNOSIS EXPERIENCE BY PLAN YEAR

Plan Year	Contracts			Claims							Total	Variance	
	CO	MBL	Premium	Fees	Medical	Drug	SLR	Rx Rebate	Total				
2021													
Jul-20	356	1,025	\$564,222	\$92,991	\$437,503	\$141,734	\$0	(\$27,673)	\$441,564	\$634,595	(\$201,333)		
Aug-20	397	1,007	\$568,661	\$90,877	\$299,073	\$172,300	\$0	(\$18,580)	\$448,792	\$575,669	(\$126,877)		
Sep-20	370	1,027	\$559,948	\$94,613	\$450,667	\$152,124	\$0	(\$24,370)	\$507,421	\$662,034	(\$154,366)		
Oct-20	376	1,030	\$566,616	\$41,887	\$334,530	\$104,127	\$0	(\$20,308)	\$418,349	\$453,702	(\$34,363)		
Nov-20	370	1,033	\$565,027	\$96,881	\$309,916	\$160,043	(\$100,043)	(\$27,481)	\$448,000	\$721,621	(\$271,621)		
Dec-20	368	1,034	\$562,957	\$84,202	\$339,352	\$300,604	(\$10,035)	(\$18,468)	\$448,033	\$542,235	(\$93,202)		
Jan-21	371	1,031	\$561,399	\$84,689	\$566,478	\$202,440	(\$258,678)	(\$33,303)	\$474,908	\$559,597	(\$84,609)		
Feb-21	367	1,017	\$560,684	\$93,409	\$406,164	\$102,958	(\$54,207)	(\$19,558)	\$332,360	\$430,832	(\$124,668)		
Mar-21	368	1,020	\$567,626	\$93,799	\$478,900	\$145,125	(\$71,380)	(\$26,091)	\$426,544	\$620,345	(\$191,441)		
Apr-21	370	1,027	\$569,536	\$91,388	\$432,069	\$112,218	(\$70,005)	(\$24,128)	\$435,184	\$844,972	(\$409,788)		
May-21													
Jun-21													
Total	3,677	10,237	\$5,631,662	\$874,867	\$4,467,238	\$1,260,191	(\$633,358)	(\$283,216)	\$4,870,854	\$5,745,421	(\$911,753)		
Average	368	1,024	\$563,167	\$87,487	\$449,724	\$126,019	(\$63,336)	(\$28,522)	\$487,085	\$574,542	(\$91,457)		
PEPM			\$237.46	\$1,231.07	\$342.72	\$1,172.25	(\$68.86)	\$1,328.46	\$1,562.53				
% Change				1.4%	22.3%	35.5%	6.2%	18.9%	28.3%				

Plan Year	Contracts			Claims							Total	Variance
	CO	MBL	Premium	Fees	Medical	Drug	SLR	Rx Rebate	Total			
2020												
Jul-19	351	981	\$516,169	\$92,373	\$471,737	\$70,267	\$0	(\$18,090)	\$531,118	\$613,490	(\$81,722)	
Aug-19	349	989	\$524,563	\$91,259	\$492,411	\$119,040	(\$149,000)	(\$26,227)	\$446,324	\$621,262	(\$174,938)	
Sep-19	362	1,018	\$516,168	\$93,862	\$512,737	\$78,834	(\$205,074)	(\$19,200)	\$378,371	\$475,663	(\$92,926)	
Oct-19	363	1,019	\$531,564	\$83,610	\$391,712	\$97,769	(\$19,074)	(\$24,495)	\$445,281	\$508,701	(\$66,989)	
Nov-19	362	1,019	\$541,884	\$81,524	\$241,870	\$90,700	(\$8,839)	(\$21,539)	\$271,291	\$354,276	(\$82,406)	
Dec-19	362	1,016	\$529,728	\$95,187	\$446,876	\$68,773	(\$18,071)	(\$13,311)	\$315,285	\$410,772	(\$93,896)	
Jan-20	367	1,026	\$532,876	\$88,303	\$399,130	\$141,625	(\$17,890)	(\$14,293)	\$468,787	\$572,100	(\$102,970)	
Feb-20	368	1,028	\$537,815	\$84,823	\$414,816	\$83,031	(\$4,646)	(\$13,899)	\$240,274	\$325,587	(\$80,771)	
Mar-20	368	1,031	\$537,155	\$84,823	\$408,164	\$108,800	(\$5,609)	(\$21,001)	\$489,544	\$574,282	(\$86,118)	
Apr-20	369	1,032	\$537,155	\$84,823	\$408,164	\$108,800	(\$5,609)	(\$21,001)	\$489,544	\$574,282	(\$86,118)	
May-20	369	1,031	\$537,155	\$84,823	\$408,164	\$108,800	(\$5,609)	(\$21,001)	\$489,544	\$574,282	(\$86,118)	
Jun-20	369	1,032	\$537,155	\$84,823	\$408,164	\$108,800	(\$5,609)	(\$21,001)	\$489,544	\$574,282	(\$86,118)	
Total	4,358	12,226	\$6,350,695	\$1,022,338	\$4,358,691	\$1,102,147	(\$706,741)	(\$252,455)	\$4,999,892	\$6,346,401	(\$1,346,509)	
Average	363	1,019	\$1,469.31	\$274.60	\$999.73	\$292.99	(\$192.17)	(\$37.92)	\$1,302.94	\$1,707.14	(\$394.20)	



Consultant, Medical/Rx and Telemedicine Recommendations

Consultant Recommendation

We recommend engaging NFP as the broker for 2026. Our team will deliver comprehensive consulting services, including ongoing support and enhanced employee education through in-person and virtual meetings, digital benefit summaries, and access to carrier resources. Additionally, we will assist in optimizing the Munis platform experience and implement advanced technology solutions for open enrollment and eligibility management. Our consulting services also encompass strategic benefits planning, compliance guidance, and proactive communication strategies to ensure a seamless and effective benefits administration process. Here are some more examples you can count on us for:

- Strategic Planning
- Financial Management
- Plan Administration
- Marketing Services
- Well-Being & Engagement
- Employee Communications and Support

Comparison - ASO and Stop Loss

Medical/Rx Recommendation

We recommend implementing Medical Mutual of Ohio (MMO). The MMO offer is revised based on updated claims through August 2025. The MMO offer is \$2.00 copay and projects a savings of \$1,019,868 for the 2026 plan year. It is recommended that a portion of this savings to be allocated to reserves.

Telemedicine Recommendation

We recommend implementing First Stop Health, which offers fully insured premiums per enrolled employee. First Stop Health provides telemedicine services with a \$0 copay and guarantees a 25% return on investment.

Category	Code	Amount	MMO (ASO) \$1.00
ADMINISTRATION	CC		
ASO Carrier		\$1,019,868	\$1,019,868
Medical Admin	120	\$1,019,868	\$1,019,868
Rx Admin	220	\$1,019,868	\$1,019,868
Total Admin PEPM		\$3,059,604	\$3,059,604
Services Included in ASO Fee:			
Carrier Commission		\$24,000.00	\$24,000.00
Commission Credit (2026)		Included	
Stop Loss Fee		Included	
Additional Fees & Credits			
Waivers Fee Credits		\$0.00	\$0.00
Implementation Fee Credits		\$0.00	\$0.00
Annual Fee Credits		\$0.00	\$0.00
Carrier Fees	CC		
Plan Fee PEPM	220	\$3.00	\$3.00
SL Carrier		\$1,019,868	\$1,019,868
Formulary		\$1,019,868	\$1,019,868
Formulary Mgt		\$1,019,868	\$1,019,868
Formulary Incentive		\$1,019,868	\$1,019,868
Plan Admin PEPM	120	\$1,019,868	\$1,019,868
Medical Benefits		\$1,019,868	\$1,019,868
Pharmacy Benefits		\$1,019,868	\$1,019,868
Prescription Cost		\$1,019,868	\$1,019,868
Aggregate Cost		\$3,059,604	\$3,059,604
Stop Loss Provisions			
Stop Loss PEPM	220	\$3.00	\$3.00
Expected Claim Costs from Carrier		\$0	\$7,724,614
Maximum Claim Costs from Carrier		\$0	\$6,886,614
Total Estimated Costs			
Admin		\$3,059,604	\$3,059,604
Carrier		\$1,019,868	\$1,019,868
Plan		\$1,019,868	\$1,019,868
Formulary		\$1,019,868	\$1,019,868
Formulary Mgt		\$1,019,868	\$1,019,868
Formulary Incentive		\$1,019,868	\$1,019,868
Plan Admin PEPM		\$1,019,868	\$1,019,868
Medical Benefits		\$1,019,868	\$1,019,868
Pharmacy Benefits		\$1,019,868	\$1,019,868
Prescription Cost		\$1,019,868	\$1,019,868
Stop Loss		\$3.00	\$3.00
Total Estimated Costs		\$10,242,000	\$10,242,000
Total Estimated Savings		\$1,019,868	\$1,019,868
Total Savings		\$1,019,868	\$1,019,868



Wellness

Category	Details
People EQ	
Cost	\$2.35 PEP/M
Spouses Coverage	No additional cost
Implementation Fee	\$1,000

Wellness Recommendation

NFP Recommends People EQ for your wellness platform. PeopleEQ stands out for several reasons:

- Platform Customization:** PeopleEQ offers the most flexibility in program design, allowing Wellness IQ to mirror the parts of your current program you may want to keep, at the same time allowing changes you would like to make. This also allows NFP and Wellness IQ to strategically scale and grow your program long-term as we build out our multi-year roadmap. The platform offers:
 - Robust Health Risk Assessment
 - Biometric integration capabilities
 - Diverse company challenges
 - Benefit hub/integration tools
 - Multi-modal wellbeing educational content
 - Automated communications
 - Robust on-demand admin tools and reporting capabilities
 - On-platform and off-platform incentive options
 - Accessible via web browser and mobile app
- Free Spouses:** PeopleEQ includes spouses at no additional cost, which is a significant differentiator, especially since you currently offer wellbeing program to both medically eligible employees and spouses.
- NFP Proprietary:** The best-in-class technology of PeopleEQ is exclusively offered to NFP clients, along with unbeatable, budget-friendly pricing. Additionally, they automatically include the NFP Wise & Well content all in one place.
- Text Tracking:** The text-tracking and custom text communication features of PeopleEQ are not only a favorite among our clients but also support higher overall program engagement through this additional engagement modality.



Ancillary RFP Recommendation

Ancillary Recommendation

NFP's recommendation is to remain with your current carriers for the following reasons:

- Flat Renewal for Dental, Vision, and Life:** A flat renewal means that there are no increases in premiums for these benefits for the upcoming year. This stability helps with budget planning and protects against unexpected cost hikes that often accompany switching carriers.
- Ease of Administration for Athens County:** Staying with your current carriers minimizes administrative burden. Existing processes, systems, and contacts are already established, reducing the time and resources needed for onboarding, training, and troubleshooting that typically arise with a new carrier.
- Continuity in Providers for Your Members:** Retaining your current carriers ensures that members can continue seeing their preferred dentists, eye doctors, and other providers. Changing carriers could disrupt provider networks, potentially leading to confusion, gaps in care, and dissatisfaction among members.
- Consistency in Coverage:** Staying with current carriers ensures that coverage terms, limitations, and benefits remain consistent, reducing the risk of members experiencing unexpected changes in their coverage.
- Member Satisfaction:** Members are less likely to encounter confusion or frustration that can occur with changes in carrier policies, networks, or customer service practices.

	Renewal
Line of Coverage	Guardian/ VSP/ Dearborn
Dental	\$25,446
Vision	\$5,290
Life	\$2,096
Total Monthly Cost	\$32,832
Total Annual Cost	\$393,982
Annual Adjustment \$	\$0
Annual Adjustment %	0%



EAP Recommendation

	All One Health
Counseling session	3 Sessions - \$1.30 PEP/M 6 Sessions - \$1.60 PEP/M
EAP Orientation	\$300
Onsite or Virtual Training Session	\$350
Critical Incident Support	\$350
DOT Qualified Substance Abuse	\$750 - \$950

All Employee Assistance Program (EAP) platforms offer a similar foundational program. However, NFP recommends AllOne Health for several compelling reasons:

- Competitive Pricing Structure:** AllOne Health provides a highly competitive pricing structure for the extensive range of services they offer.
- Expertise in Public Sector Requirements:** They possess a deep understanding of the unique requirements of public sector clients, ensuring tailored and effective solutions.
- Robust Network Access:** AllOne Health has established a robust network in Athens County, ensuring comprehensive access and support for all employees in the region.




Adjourn

A motion was made by Mr Chmiel and seconded by Mr Adkins to adjourn the above meeting.

The roll being called upon for adoption, the vote resulted as follows: Mr. Eliason, absent; Mr. Chmiel, yea; Mr. Adkins, yea.




JoAnn Rockhold, Administrator



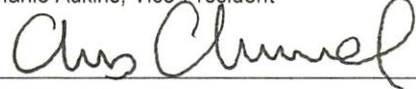
Alison Pierson, Clerk

ABSENT

Lenny Eliason, President



Charlie Adkins, Vice-President



Chris Chmiel